

**TONBRIDGE AND MALLING BOROUGH COUNCIL
FULL TIME SALARIES**

LOCAL FROM 01.04.23		
Scale		£
1	301	10,854
	302	11,583
	303	12,528
	304	13,281
	305	14,220
	306	15,111
	307	15,963
	308	16,971
	309	18,087
	310	19,299
2	311	19,299
	312	19,713
	313	20,226
3	314	20,634
	315	21,078
	316	21,594
	317	22,149
4	318	22,593
	319	23,463
	320	24,339
	321	25,257
5	322	25,920
	323	26,697
	324	27,576
	325	28,473
6	326	29,394
	327	30,375
	328	31,395
SO	329	32,649
	330	33,744
	331	34,830
	332	35,847
	333	36,927
	334	38,007

TMBC GRADES	
	scp
1	301 to 311
2	311 to 313
3	314 to 317
4	318 to 321
5	322 to 325
6	326 to 328
SO	329 to 334

PROTECTED SCALES	
Scale	Protected scp
1	312 to 313
2	314 to 315
3	318 to 319
4	322 to 323
5	326 to 327
6	329 to 330

First Aid Allowance	
2022/23	£187.80

Years of LG Service	Long Service Award
20-24	175
25-29	200
30-34	240
35-39	280
40-44	370
45 or more	410

M GRADE FROM 01.04.23			
			£
M9	41.0%	111	38,646
		112	39,423
		113	40,200
		114	40,977
		115	41,754
		116	42,537
		117	43,311
M8	46.0%	121	45,972
		122	46,848
		123	47,727
		124	48,594
M7	51.0%	131	50,970
		132	51,939
		133	52,914
		134	53,877
M6	56.0%	141	55,968
		142	57,030
		143	58,101
		144	59,157
M5	61.00%	147	60,966
		148	62,124
		149	63,288
		150	64,440
M4	70.0%	151	70,062
		152	71,391
		153	72,729
		154	74,049
M4a	75.0%	161	75,060
		162	76,482
		163	77,916
		164	79,332
M3	80.4%	171	80,454
		172	81,981
		173	83,520
		174	85,035
M3a	85.0%	176	85,053
		177	86,667
		178	88,290
		179	89,895
M2a	97.5%	181	97,545
		182	99,396
		183	101,259
		184	103,101
M2	100.0%	186	100,044
		187	101,943
		188	103,854
		189	105,741
M1	125.0%	191	125,031
		192	127,404
		193	129,792
		194	132,150